

Privacy Statement – Universal Robots

Privacy Statement

Universal Robots A/S ("UNIVERSAL ROBOTS") makes every effort to honor the preferences of our Web site users concerning the collection and use of personally identifiable information. This statement describes how UNIVERSAL ROBOTS collects and uses personally identifying information of visitors to our Web sites.

This privacy statement covers the following sites operated by UNIVERSAL ROBOTS: www.Universal Robots.com and other UNIVERSAL ROBOTS sites that can be accessed through our main site. We encourage you to take the time to read this privacy statement and those of any Web site you visit.

What Information is Collected

In general, when you visit our Web sites and access information, you will remain anonymous.

For some services provided through our Web sites, we will ask you to register using online registration forms. A registration form will ask for information both about the company to be registered and the individual employees who will use our online services as representatives of the company.

In addition to information you provide, UNIVERSAL ROBOTS may collect information about your use of our Web sites that will help UNIVERSAL ROBOTS improve its online services, such as information regarding what pages you access on our sites, what URL you just came from and the URL you next go to, what browser you are using and your IP address. This information may be used to analyze trends and statistics and monitor link usage.

UNIVERSAL ROBOTS uses cookies on some portions of its Web site. The applicable terms and conditions are set out in UNIVERSAL ROBOTS Cookie Policy

If you choose to post messages in message areas or to provide feedback or send an e-mail to us, we may keep a record of that posting or correspondence. Information you disclose in a public message area will naturally be available to and shared with other visitors to our Web sites.

How We Use Information

UNIVERSAL ROBOTS may use your information for its own marketing purposes. This may include providing you with information targeted to your interests. We will give you the opportunity to elect not to receive direct-marketing materials from us. UNIVERSAL ROBOTS does not sell any personally identifiable information.

UNIVERSAL ROBOTS may provide third parties with personal data received or processed on its Web site for generally accepted business purposes, such as the administration of this Web site, subject to this privacy statement, and as required by law or when we believe such disclosure is necessary in connection with a judicial proceeding, to comply with an applicable court order, subpoena, law or regulation, or to protect our property or assert our legal rights.

Again, information you disclose in a public forum will naturally be public and available to other visitors to our Web sites. To the extent you disclose your information to other parties, their use of the information will not be subject to this privacy statement.

Applicant Data

UNIVERSAL ROBOTS may use the information that you provide and any other information which is subsequently provided (the "Information") in considering you for a specific position and/or other available positions at any UNIVERSAL ROBOTS location. Your Information may remain active for up to six months and may be kept on record for a limited period of time as required by law.

If you become or currently are a UNIVERSAL ROBOTS employee, your Information will be retained in individual employment records kept by UNIVERSAL ROBOTS. Such Information will be used in administering benefits and performing UNIVERSAL ROBOTS' contractual and other legal obligations.

By submitting your Information, you acknowledge and agree that UNIVERSAL ROBOTS will retain such Information for the purposes mentioned above and consent to such use.

Data Security

UNIVERSAL ROBOTS uses industry standard efforts to safeguard the confidentiality of your personally identifiable information. Unfortunately, it is impossible to absolutely guarantee the security of data transmission over the Internet or any wireless network. Therefore, although we take reasonable measures to protect your information, UNIVERSAL ROBOTS cannot ensure the security of any information you transmit to us or from online services and you do so at your own risk. Once we receive your transmission, we will use industry standard efforts to ensure its security on our systems.

If UNIVERSAL ROBOTS provides links to third party sites, we encourage you to review the privacy policies posted on those third party sites you visit since we do not control those Web sites.

Access to your personal data, etc.

You have a right of access to the data processed about you, subject to certain statutory exceptions. Furthermore, you can object to the collection and further processing of your personal data. In addition, you have the right to correct your personal data, if necessary.

[Questions or comments about our privacy statement?](#)